



Thursday September 7th, 2023

General President McCarron,
101 Constitution Avenue NW.,
Washington, DC 20001

Dear President McCarron,

As the Executive Director of the Building Trades of Alberta, representing 60,000 unionized construction workers in 18 affiliated Unions, and a Province about to see unprecedented work opportunities, I write to you today to express some grave concerns.

The wall-to-wall approach that the Carpenters International has moved to implement across Canada could be one of the most damaging activities to the Labour Movement this Country has seen since the Federal and Provincial Governments first allowed the Christian Labour Association of Canada (CLAC), to masquerade as a Labour Union in our Country.

The Building Trades of Alberta affiliates are aware that due to some of the worst anti-union legislation in the country, our competition has enjoyed unprecedented growth. We realize that to increase market share we must fight back against the degradation of conditions and wages. The Double Breasting that allows major companies to compel us to compete with their CLAC or Non-Union bidding models, has been a disaster and has caused Alberta to lose its ability to attract workers.

We believe that the concept of your plan was to combat this erosion of market share. Instead, the National Construction Council (NCC), local 1999 has been dispatching union members at lower rates, less pension, no long-term collective agreements, and limited representation, to local 1999 employers. This has had a reverse effect and weakened the unionized position in Alberta. We ask that you join with us to retake our market share by standing together. We ask that you look at the non-Carpenter leadership that has been appointed in our area. A fired CLRA rep who thinks the BTA cost him his house because he helped get rid of double time in Alberta. A former Construction company director who made commitments to his former company about how he could manipulate the labour supply in their favour. We are not sure that you have an accurate assessment of what is going on here in Alberta. From our vantage point, individual members of the Carpenters do **NOT** support the direction that these gentlemen are taking.

Historically, Unions were most effective when we stood in solidarity and fought against the forces who sought to destroy the workers' power to collectively bargain. We stood up to ensure our members would make a respectable wage, put away a reasonable pension and have their families covered by a health and welfare plan.

REPRESENTING THE FOLLOWING AFFILIATES:

BRICKLAYERS Local 1 | **CARPENTERS** Local 1325 Local 2103 | **CONSTRUCTION & GENERAL WORKERS** Local 92 | **ELEVATOR CONSTRUCTORS** Local 122 Local 130
IBEW Local 424 | **INSULATORS** Local 110 | **IRONWORKERS** Local 720 Local 725 | **IUPAT** District Council 17 | **MILLWRIGHTS** Local 1460
PLASTERERS & CEMENT MASONS Local 222 | **SHEET METAL WORKERS** Local 8 | **TEAMSTERS** Local 362 | **UNITE HERE CULINARY WORKERS** Local 47
UNITED ASSOCIATION OF PLUMBERS & PIPEFITTERS Local 488 Local 496



Right now, there are unprecedented levels of potential capital investment coming into the heartland of Alberta and beyond. It is not the time to be divided. **We urge you to reconsider the direction that the Carpenters International is heading with the NCC, local 1999.**

We ask that at your soonest convenience you meet with us to hear our perspective and judge for yourself the validity of what we are saying.

Terry Parker

A handwritten signature in blue ink that reads "T. Parker". The signature is written in a cursive style with a large, stylized initial "T".

Fraternally yours,
Terry Parker, Executive Director

cc Sean McGarvey, President, NABTU
Sean Strickland, Executive Director, CBTU
Alberta Business Managers